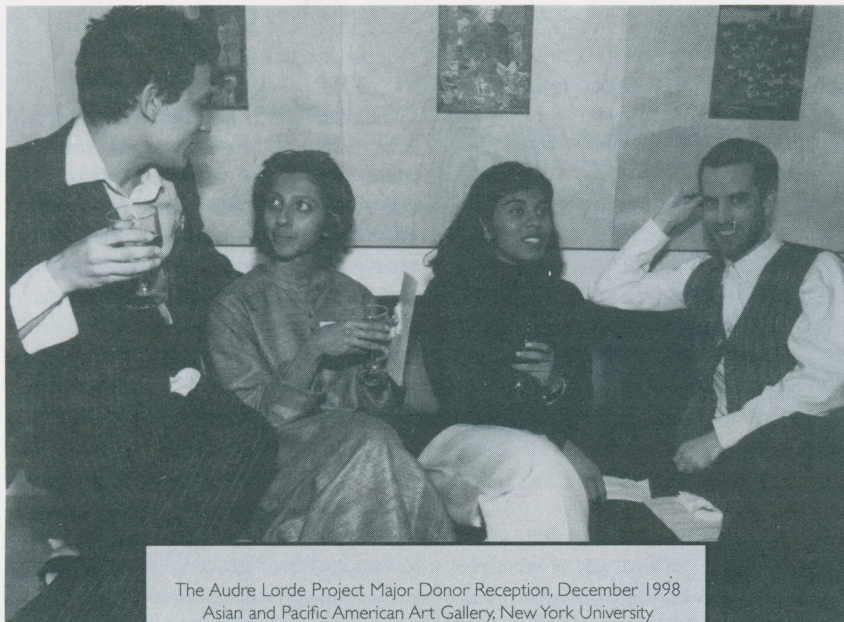


THE MISSIVE

Newsletter of The Audre Lorde Project:

Center for Lesbian, Gay, Bisexual, Two Spirit and Transgender People of Color Communities

Volume 3, Issue 1 Spring 1999



The Audre Lorde Project Major Donor Reception, December 1998
Asian and Pacific American Art Gallery, New York University

David Kalal, Anita Nayar, Winnie Varghese, Aaron Agne

ALP'S FIRST MAJOR DONOR COCKTAIL RECEPTION

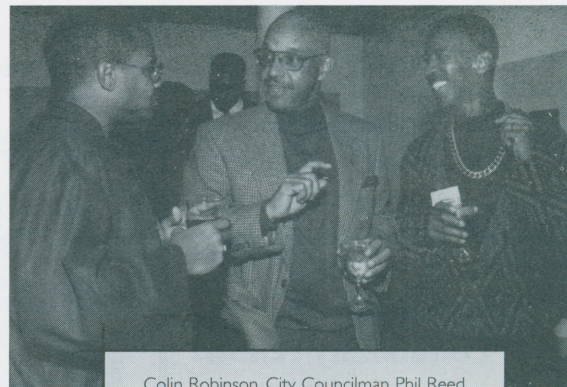
On December 10th, 1998, over fifty individuals met to celebrate the inauguration of The Audre Lorde Project Major Donor Program. Community members, major donors, ALP Board, staff and volunteers assembled at NYU's Asian/Pacific/American Studies Gallery for a festive cocktail reception. Major donors are individuals who have made an annual contribution of \$500 or more to ALP. Co-hosted by the NYU A/P/A Studies Program, the event was well-attended and had a short and simple program. Former board co-chairs Chandan Reddy and Cathy Cohen welcomed the attendees and provided a brief history of The Audre Lorde Project. They acknowledged the organization's founders and thanked the host committee for a job well done.

John Wright, an ALP founder, spoke of the vital need to support our lesbian, gay, bisexual, two spirit and transgender people of color community institutions. He also spoke of the importance of individual giving at higher levels. He stressed the possibility of interested individuals supporting ALP by making a substantial financial contribution. Only by personally prioritizing our community institutions through individual donations, can we assure the success of such ALP projects like 'Arms Akimbo' (the first LBTST women of color organizing conference in NYC) and 'Transworld' (the first Transgender people of color conference). Finally Executive Director Joo-Hyun Kang thanked all those who worked on the event. Among the evening's attendees were State Senator Tom Duane, NYC Public Advocate Mark Green and City Councilmember Phil Reed.



Joo Hyun Kang, Executive Director; Cathy Cohen, Board Emeritus; Mark Green, Public Advocate; Mohan Sikka, Manny Torrijos

If you are interested in joining ALP's major donor program, please contact Mohan Sikka at ext. 13. If you give before June 30, 1999, you will be considered an ALP Founding Major Donor. All founding donors will be listed in future editions of the Missive later this year.



Colin Robinson, City Councilman Phil Reed,
Lidell Jackson

Missive (mis~iv) n. written message, (adj..) sent or about to be sent...esp. from an official source. [Late ME (letter) missive < ML (littera) missiva]

Volume 3, Issue 1 Spring 1999

Contributors:

Raymond Costantino
Joo-Hyun Kang
Becky Lee
Pauline Park
Mohan Sikka
Robert Vázquez-Pacheco
Arthur Wallace

Photography:

Andrés Duque
Chi Lee
A. Muhammad
Pauline Park

Production:

Arturo Irizarry
Heather Cleevly
Diesel Printing

ALP Board:

Carmen Chavez - Secretary
Geleni Fontaine
Fran Forte - Treasurer
J. Herrera
Vera Miao
Kim Mutcherson
Colin Robinson - Cochair
Javid Syed
Karina Walters

ALP Staff:

Raymond Costantino - Volunteer & Facilities
Coordinator
Joo-Hyun Kang - Executive Director
Becky Lee - Administrative Assistant
Helen McDonald - Reception, Information
and Referral Specialist
Robert Vázquez-Pacheco - Director of
Community Education and Organizing

Open Society Institute Community Fellow:

Mohan Sikka

This past December the staff at ALP sponsored a Holiday Volunteer Reception as part of our ongoing commitment to thank volunteers. Twice a year we hold events where volunteers can enjoy themselves and at the same time have an opportunity to meet each other and staff. Our volunteer appreciation events afford excellent opportunity for volunteers to socialize and familiarize themselves with other ALP projects.

During the volunteer introduction, everyone took turns and spoke about the initiatives they have worked on. Later one person stated how he didn't realize the variety of projects that ALP volunteers accomplish, such as Susanne Lynn's project (re-designing the office) or Sandie Green's project (creating illustrations on how to properly use safer sex materials). Other volunteers talked about their ongoing relationship with ALP and how it has evolved over time into different forms. One person in particular, Manny Torrijos was one of the initial founders of the Audre Lorde Project in 1994 and is now working on ALP's Fundraising Committee. Later, an ALP staff member announced up-coming events in the volunteer program, such as orientations where volunteers can



Vera Miao, Board Member; Betty Constantine, Volunteer; Fran Forte, Board Member

meet and take part in political discussions on the work ALP does. Early this spring, a new database will be installed which will keep better track of volunteer interests and their accomplishments.

Once again we want to thank all our volunteers for their hard work and dedication. And a special thanks to Helen McDonald for all the help in preparing the delicious food for the reception. If you are interested in volunteering at ALP, please contact Raymond at 718-596-0342, ext. 12.

VOLUNTEER SPOTLIGHT

Volunteer Spotlight is an opportunity for ALP staff and board to show appreciation to an individual volunteer who has shown outstanding commitment to ALP by spearheading a specific projects and taking it to completion.

Julian Liu has been a volunteer since he was a senior in college. While developing his graphic design skills, he has been able to create exciting new publicity materials for ALP events and outreach activities. In the past, he has designed the invitation for ALP's Second Annual Gala. Just recently, he completed the layout for the Winter Edition of the Missive. Currently Julian is working on the Events committee for the Third ALP GALA in spring of this year. On behalf of ALP's staff and board, we appreciate and commend Julian for all his hard work and commitment.



Elga Aleman, Medina Jackson, and Julian Liu

SAVE THE DATE

Friday, May 7th 1999

THE EVENT

A Night for Many Movements
The Audre Lorde Project's 3rd Annual
Gala Celebration and Fundraiser

THE DATE

The evening of Friday, May 7, 1999

THE PLACE

St. Peter's Church in NYC
Lexington Avenue at 54th Street

ADS

50, \$100, \$200, \$400, \$800

TICKETS

\$100, \$250, \$500, \$1000
\$20 (limited income), \$35, \$60,

For more information, contact
Mohan Sikka at 718-596-0342 ext. 13

FROM THE MEN OF COLOR RAP GROUP

A discussion group for gay, bisexual, two-spirit and transgender men of color

Last year a friend asked me if I'd be interested in attending a men of color discussion group at ALP. I agreed to check out this 'Men of Color Discussion Group.' To my surprise, it was the one of the most enlightening discussions I've had in the past seventeen years. What I like most is 'checking in and checking out' at the meeting. Checking in at the beginning of each group session opens the discussion and starts the process. I like it because you are free to say whatever is on your mind. Usually, as a result of checking in, a topic develops for the evening. As a result, one's sharing of a topic can help resolve a personal or social issue. For example, most of the participants are from different cultures, ranging from the Caribbean to Asia. As a gay male of African and Cherokee descent, I can relate to the many topics presented by the other participants. The discussion ends with checking out. Besides the bi-weekly meetings, we successfully organized a picnic in Central park last summer. At this social event, we played badminton and shared some of our favorite foods. To find out more about the group, please join us the first and third Thursday of each month or call for more information at (718) 596-0342.

SPOTLIGHT ON INCUBATOR PROJECTS

IBAN/QKNY: Building Queer Korean Community by Pauline Park



Iban/Queer Koreans of New York is a social, discussion, and support group and political advocacy organization for lesbian, gay, bisexual and transgendered Koreans, Korean Americans, and Korean adoptees. The group emerged in the

wake of the November 2, 1996 Korean LGBT Forum co-sponsored by the Korean Gay Organization/Chinkusa, the Committee Against Anti-Asian Violence and The Audre Lorde Project and hosted by the Korean American Association of Greater New York. Iban/QKNY, which began as a small group of friends, is actively engaged in the process of constructing a queer Korean community here in New York City.

Since its founding, the organization has sent a contingent of seven members to KASCON, a national Korean American student conference held at Yale in March 1998; produced a 12 page bilingual newsletter in June 1998; and held a Pride Month reception, which attracted over 120 people, including some non-Koreans. In November, the organization co-hosted a party with Chingusai-NY, a group of Korean speaking gay men. Iban/QKNY is also a co-sponsor of the new and popular Asian women's gatherings organized by Persimmon Space. As a participant in ALP's Incubator program, Iban/QKNY held a strategic planning retreat at ALP at the end of January, facilitated by Veronica Flores.

To learn more about Iban/QKNY, please call them at 718-596-0342, ext. 33. To learn more about ALP's Incubator Program, please call Raymond at ext. 12.

MOVING ON AND PASSING THE TORCH

After close to five years of dedicated service to the creation and building of ALP, CATHY COHEN completed her board term at the end of December 1998. As a founding board member, former chair of the Fundraising Committee, and most recently as co-chair of the board, Cathy provided outstanding and consistent leadership, vision and good humor for the board, staff and organization overall. We will miss her dearly, but trust that she will stay in touch and involved (in spite of her move to New Haven, and a demanding travel and teaching schedule). Please remember to keep sending some of your students to ALP as volunteers!

CHANDAN REDDY ended a two-year term as board member in January and will be on a six-month hiatus from ALP and New York City during he will be completing school in San Diego, California. Beginning which as a volunteer almost four years ago, Chandan joined the Board of Directors in 1997. He served as co-chair of the Board for the last year and a half. ALP has been for Chandan his most cherished and valuable organizing work. And although he's leaving the Board, he's returning in September to volunteer in ALP's Working Group on Immigrant Rights and Education. He promises to keep on fundraising for ALP even in California. And of course, will keep in touch via email.

NEW TO THE BOARD

KIMBERLY MUTCHERSON is a staff attorney in the reproductive rights unit at the HIV Law Project ("Law Project"). Her job consists of litigation, outreach, and education. She is also the coordinator of the Law Project's advocacy training program for HIV-positive women. Outside of work, Kim is a member of the Aaron Diamond AIDS Research Center Community Advisory Board. Kim initially began volunteering with ALP in the fall of 1997.

ALP SPEAKING OUT

Organizing against Police Violence
Dayo Gore, volunteer chair of the Working Group on Police Violence and Robert Vazquez-Pacheco conducted workshops about the Cops Outta School campaign at the High School for Graphic Communications as part of the school's Dr. King Peace Symposia on Equality and Justice.

LESBIAN • GAY • BISEXUAL • TWO SPIRIT • TRANSGENDER PEOPLE OF COLOR ORGANIZATIONS

Adodi/New York—Black same gender loving/gay men's spiritual, emotional and social support group. 543 W. 43rd St., Ste. 8045, NYC 10036, 212.927.7136; website: <www.amassicttr@aol.com>.

African Ancestral Lesbians United for Societal Change (AALUSC)—Committed to the spiritual, educational, cultural, economic and social empowerment of African Ancestral Lesbians and all Wimmin of Color. Meets every Thursday at 8 p.m. at the Lesbian & Gay Community Services Center. c/o The Center, 1 Little West 12th St., NYC 10011; tel: 212.620.7310; fax: 212.924.2657.

Arab & Persian Lesbian, Bisexual and Transgender Women and Friends Gathering—Social and support network for Arab and Persian LBT women. Meets monthly. Tel: 718.596.0342, xt.35; email: <labwas@yahoo.com>. Next meetings: Mon. 2/22 & Mon. 3/3, 7-9PM at Astraea Foundation, 116 East 16th St. 7th Floor.

Asian Lesbians of the East Coast (ALOEC)—Safe space to develop our Asian lesbian identity and define our needs as a group. P.O. Box 850, NYC 10002.

Asian Women Healing Ourselves (AWHO)—Coalition of API women dedicated to addressing the health concerns of API lesbians and bisexual women in the NYC area. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 22; fax: 718.596.1328.

The Audre Lorde Project: Center for Lesbian, Gay, Bisexual, Two-Spirit and Transgender People of Color Communities—85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342; fax: 718.596.1328; Info. line: 718.596.0016; email: <alpinfo@alp.org>.

Aya Institute—Recognizes that each of us has a complex identity and encourages you to bring every part of your Self to co-create Aya's loving and supportive communal process of individual healing. We invite you to learn, grow and have fun in a safe environment. Meets Saturdays, 5pm at ALP. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 23; fax: 718.596.1328; email: <aya21bklyn@aol.com>.

Black Leather in Color Magazine—Quarterly magazine for the leather, S.M., radical sex and fetish People of Color and friends community. \$20 yearly subscription. B.L.I.C., 874 Broadway, Ste.

Ave., Ste #1501, NYC, 10011; tel: 212.675.3288, xt. 225.

The Dandy Black Brigade—"A Modern Minstrel Troupe," is an organization of Black Gay and Lesbian musicians - amateur and professional - in the New York City area. P.O. Box 422, Ansonia Station, New York, NY 10023; tel: 718.919.5595.

FANMI, for people of Haitian descent—c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 26; fax: 718.596.1328.

Fuerza Latina—Support group for gay men and lesbians of Dominican descent. c/o Richard Cammerera, 26 East 109th Street, Suite 4A, NYC; tel: 718.940.0640; 212.517.8329; or 212.410.6199.

Gay African Americans of Westchester (GAAW)—Dedicated to developing and nurturing positive self image and providing support and referral services. 914.376.0727.

Gay and Lesbian Arab Society (GLAS)—Support group and networking for gay men and lesbians of Arab descent. Meets 2nd Thursdays (Arabs only) & 4th Thursdays (Party for Arabs & friends) 8:15 pm at the Lesbian & Gay Community Services Center. c/o Columbia University Station, PO Box 250787, NYC 10025; tel: 718.596.9302; email: <glasusa@aol.com>; website: <http://www.leb.net/glas>.

Gay and Lesbian Association of Cuban Exiles (GLACE)—Established to network and impact on issues concerning the Cuban lesbian and gay community in both the US and Cuba. PO Box 232, NYC 10108. 718.507.4138, or 718.267.0702.

Gays and Lesbians of Bushwick Empowered (GLOBE)—Open to gay, lesbian, bisexual and questioning youth of color. 301 Grove Street, Brooklyn, NY 11237. For info, call: 718.418.7690, fax 718-418-9635.

Gay Asian and Pacific Islander Men of New York (GAPIMNY)—Supportive social, political and educational space for API Gay and Bisexual Men. Meets every 3rd Friday at the Lesbian & Gay Community Services Center. P.O. Box 1608, Old Chelsea Station, NYC 10113; tel: 212.802.RICE; fax: 212.663.3609; email: <gapimny@leftnet.net>; website: <www.leftnet.net/~gapimny>.

Gay Asian Men's Coming Out Group

of color to exchange info and support each others' work. Tel: 212.254.5506.

Jacks of Color—Founded in 1990 as a safe sex club for Men of Color. Sponsors monthly parties for Men of Color and occasionally "their friends". JOC, c/o 210 Riverside Drive, Suite 11-H, NYC 10025; tel: 212.714.7674.

Kilawin Kolektibo—Support group for Filipina lesbians. c/o A. Ubaldo, 43-07 39th Pl., 5A, Sunnyside, NY 11104; tel: 718.706.7220.

Las Buenas Amigas/Lesbianas Latinas En Nueva York—Group of US-born Latinas, immigrants from Latin America, working women, mothers, students, professionals, artists, and activists. c/o The Center, 1 Little W. 12th St., NYC 10014; tel: 212.928.8373.

Latino Gay Men of New York/Hombres Latinos Gay de Nueva York—All-Latino, all-gay-male support group. 853 Broadway, 5th fl.; NYC 10003; tel: 212.614.2941; fax: 212.529.8917.

Latinos and Latinas de Ambiente/New York (LLANY)—Latino/a co-gender organization. They publish a quarterly newsletter: Arco Iris. c/o The Center, 1 Little W. 12th St., NYC 10014; tel: 212.614.2945; fax: 212.529.8917; website: <http://www.arcoirisny@aol.com>.

Latitud Cero / 0° — Ecuatorian Lesbian and Gay movement. F. Paez, 119 W. 24th St, 5th fl., NYC, 10011 Tel: M. Guerra 718.268.0640, F. Paez 212.367.1040, 212.367.1328, 718.472.5910

Lavender Light: The Black and People of All Colors Lesbian and Gay Gospel Choir—Founded with the purpose of keeping alive the Black gospel music tradition in an environment supportive to Lesbian and Gay people, with a special ministry to Black Lesbians and Gays. Rehearsals open, call for more information. 70-A Greenwich Street, Ste. #315, NYC 10011; tel: 212.714.7072; fax: 212.271.8111; email: <mcjellyroll@aol.com>; website: <www.nycnet.com/lavendarlight>.

Lesbian and Gay People of Color Steering Committee (LGPOCSC)—New York City-based coalition of over 30 Lesbian and Gay People of Color and anti-racist, progressive organizations. c/o 210 Riverside Drive, Suite 11-H, NYC 10025; tel: 212.222.9794.

South Asian Lesbian and Gay Association (SALGA)—Meeting ground for gays and lesbians of South Asian descent, including peoples with ancestry from the Indian subcontinent — India, Pakistan, Sri Lanka, Bangladesh, Nepal, and Burma. PO Box 50, Cooper Station, NYC 10276-0050; tel: 212.358.5132.

Unity Fellowship Church of Christ/NY—Multiracial, all-ecumenical lesbian and gay church meets every Sunday at 230 Classon Avenue, Brooklyn, NY 11205; tel: 718.636.5645.

Venus Magazine—A NY-based publication targeting the Black Lesbian, Gay and Transgender communities. Write to: Charlene Cothran, President, PO Box 150, Hastings, New York 10706; tel: 914.376.6161, fax: 914.376.1666; website <www.venusmagazine.com>.

OTHER ORGANIZATIONS THAT ARE MEMBERS OF THE LESBIAN & GAY PEOPLE OF COLOR STEERING COMMITTEE

American Indian Community House—HIV/AIDS Project. 404 Lafayette St., 2nd fl., NYC 10003; tel: 212.598.0100; fax: 212.598.4909.

Asian and Pacific Islander Coalition on HIV/AIDS (APICHA)—APICHA provides community support and HIV/AIDS services for the API community. 275 Seventh Ave., 12th fl., NYC 10001; tel: 212.620.7287; fax: 212.620.7323; email: <apicha@aidsinfonyc.org>; website: <aidsinfonyc.org/apicha/index.html>. Queens site address is 74-09 37th Ave., Ste. #400, Jackson Heights, NY 11372; tel: 718.457.9662; fax: 718.457.9623.

Bronx Lesbians United in Sisterhood (BLUES)—Multicultural, multiracial organization serving the needs of the Bronx Lesbian community. P.O. Box 1738, Bronx, New York 10451; 212.330.9196.

Brooklyn Health Education Action Liaison (H.E.A.L.)—Provides holistic, non-toxic health information. Meets 1st & 3rd Tuesdays, 468 Bergen St., Brooklyn. For info: Brooklyn H.E.A.L., 661 Rutland Rd., Brooklyn, NY 11203-1805, tel: 718.493.4474.

Gay Men of the Bronx (GMOB)—Safe space for Gay Men who live in the Bronx, sponsors

808, NYC 10003; tel: 212.222.9794;
fax: 212.777.5349; email:
<nysm_grr@hotmail.com>.

Black Pride NYC—Committed to providing spiritual, social and educational events to enlighten and empower lesbian, gay, bisexual, two spirit, and transgender people of African descent. Black Pride NYC, c/o GMAD, 248 W. 14th St., NYC, 10011; tel: 212.414.9344.

Brazilian Rainbow Group—c/o The Center, 1 Little W. 12th St., NY, NY 10014;
tel: 212.479.8436; fax: 212.543.9483; email:
<brazilianRG@hotmail.com>.

Brothers in Leather—Support group formed to reach African American, East Asian, Caribbean, Latino, Native American, Pacific Islander and South Asian gay men into leather. Currently in process of reorganizing. If interested, call 212.726.3955.

Caribbean Pride—A new effort by Lesbian, Gay and Bisexual immigrants from the Caribbean and other New Yorkers of Caribbean heritage to come together socially and politically, and to build connections with Lesbians and Gays living in the Caribbean. c/o ALP, 85 South Oxford St., Brooklyn, NY 11217; tel: 718.596.0342, xt. 34; fax: 718.596.1328.

The Colombian Lesbian & Gay Association (COLEGA)—Support group created for the well-being of Colombian Lesbians and Gays in the New York area. c/o Queens Pride House at Queensborough Hall, 120-55 Queens Blvd., Rm. 325, Kew Gardens, NY 11424; tel: 212.675.3288, xt. 212; fax: 212.675.3466; vm: 718.670.7399; email: <aduque@box100.com>.

COLORWATCH—Community and media project of the Lesbian & Gay People of Color Steering Committee monitoring people of color representation in the media and within Gay, Lesbian and AIDS organizations. c/o ALP 85 So. Oxford St., Brooklyn, NY 11217; tel: 212.222.9797.

Colours Magazine—Informational resource for lesbians of color providing a strong network that is geared for "her" by "her". 96 Lefferts Pl., Brooklyn, NY 11238; tel/fax: 718.783.6642 (local); tel/fax: 800.792.0193 (long distance).

Coalicion Mexicana Gays and Lesbians (COMEXGALE)—c/o D. Leyva, LCOA, 80 Fifth

(GAMCOG)—Meets twice monthly at APICHA, 275 Seventh Avenue, 12th fl., NYC. Dinner is provided at the meetings. Call for times 212.932.8184; fax: 212.620.7323; email <shirose@bnkst.edu>. Wheelchair accessible.

Gay Men of African Descent (GMAD)—African, African American and Caribbean gay men dedicated to addressing the needs of their community. Meets Fridays, 8pm, at the Lesbian & Gay Community Services Center. Yo! GMAD (young men's group) meets Saturday afternoons, 4:30pm, at GMAD office. 248 W. 14th St., 2nd fl., NYC 10011; tel: 212.414.9344; fax: 212.414.9351; email: <gmad@aol.com>; website: <www.gmad.org>.

GRIOT Circle (Gay Reunion in Our Time)—Gathering of Elders, an intergenerational and culturally diverse community-based social service organization responsive to the realities and lives of older Lesbians, Bisexuals, Gay Men, Two-Spirit and Transgender Persons of Color. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217; tel: 718.596.0342, xt. 20; fax: 718.596.1328.

Homovisiones—First TV program in history created to present different aspects of Latino gay life through television. Aired biweekly: Mondays at midnight and Thursdays at 10:30pm on Manhattan cable channel 34. Homovisiones, Inc., 24 W. 25th Street, 12th fl., NYC 10010; tel: 212.741.2464; fax: 212.807.6644.

Iban/Queer Koreans of New York (QKNY)—A friendly social/discussion/support group and political advocacy organization for LGBT Koreans, Korean Americans and Korean adoptees. For more info call Pauline Park 718.424.4003 or Hyun Jung Lee 212.473.6485, xt. 100; email: <mudang@ix.netcom.com>; website: <www.hana-lei.com/qk>. (English speakers can call either; Korean speakers should call Hyun Jung.)

Immigrants Fighting AIDS/Immigrants with HIV Project (IFA)—Program of advocacy and education for Gay and Lesbian immigrants living with HIV/AIDS. c/o J. Pedraza, 506 W. 148th St., #1B, NYC 10031.

International Lesbian and Gay People of Color Human Rights Task Force—International network of Lesbian and Gay activists

Mano a Mano—Network of Latina/o Lesbian and Gay activists and organizations. c/o A. Duque at Latino Commission on AIDS, 80 Fifth Ave., Ste. #1501, NYC 10011; tel: 212.675.3288, xt. 212; fax: 212.675.3466; email <aduque@box100.com>.

Other Countries: Black Gay Expression—Committed to providing continuous opportunities for our precious culture to develop and be shared. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 25; fax: 718.596.1328.

Pa'Fuera Pa'Lante Northeast Conference '99 Organizing Committee—c/o The Center, 1 Little W. 12th St., NY, NY 10014, tel: 718.596.0342, xt. 42; fax: 718.596.1328; email: <pafuerapal@aol.com>; web: <http://members.aol.com/pafuerapal>.

People of Color in Crisis (POCC)—Brooklyn-based HIV/AIDS organization serving African American and Caribbean Gay and Bisexual men. 462 Bergen St., Brooklyn, NY 11217; tel: 718.230.0770; fax: 718.230.7582.

People of Color Queers of Multi-Racial and Ethnic Descent (POCQMRED)—Creative/supportive/social arena for all People of Color who identify as more than one race or ethnicity. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 24; fax: 718.596.1328.

Professional Enrichment Network (PEN)—A network of lesbian, gay, bisexual and transgender people of color whose mission is to strengthen and empower communities of color by formalizing social and professional networks to bring together disparate resources. 129 W. 128th St., 1C, NYC 10027; tel: 212.663.0996.

The Puerto Rican Initiative to Develop Empowerment (PRIDE)—Dedicated to educational, health, cultural and political empowerment of LGBT people of Puerto Rican descent. c/o The Center, 1 Little W. 12th St., NYC 10014; tel: 212.614.2926; fax: 212.529.8917.

Sistahs in Search of Truth, Alliance, Harmony (SISTAH)—formerly known as Bisexual Womyn of Colour—Supportive organization dedicated to addressing needs of bisexual and lesbian of colour community. POB 020136, Brooklyn, NY 11202; tel: 212.479.7886, pager: 917.727.3425; fax: 718.444.7899; email: <sis-tah97@yahoo.com>.

monthly rap sessions. P.O. Box 511, Bronx, NY 10451; email: <gmobupdate@usa.net>.

Men of All Colors Together/New York (MACT/NY)—Multiracial group of Gay Men committed to addressing and combating racism and discrimination in the Lesbian and Gay community, and providing a supportive environment for less oppressive multiracial relating among Gay Men. P.O. Box 907, Ansonia Station, NYC 10023; tel: 212.330.7678.

Men of Color AIDS Prevention Program—Program of technical assistance and education for cbo's that deal with the HIV/AIDS concerns of Gay and Bisexual Men of Color; operating under the aegis of the NYC Dept. of Health. 125 Worth St., CN 67, NYC 10013; tel: 212.788.4310; fax: 212.788.5243.

The Minority Task Force on AIDS (MTFA)—Provides organized, community-based response to the impact of HIV/AIDS epidemic on communities of color. 475 Riverside Drive, Ste. #1374, NYC 10115; tel: 212.870.2691; fax: 870.2607.

OutFM Radio—Multiracial Lesbian and Gay news and features radio program appearing on WBAI 99.5 FM every Sunday, 6:30 - 7:30pm. c/o WBAI, 120 Wall St., 10th fl., NYC 10005; tel: 212.209.2800; fax: 212.747.1698; email: <outfmradio@aol.com>; website: <members.aol.com/outfmradio>.

Queers For Racial & Economic Justice (QFREJ)—An alliance of queer People of Color, working class queers and queer progressives. We support reproductive freedom, sexual self-determination, universal health care, living wage, affirmative action, immigrant rights. QFREJ, c/o Boxholder, GPO Box 7045, NYC 10116; vm 212.969.8724; email: <hapanes@juno.com>.

Women of Color Group of Brooklyn Women's Martial Arts, the Center for Anti-violence Education—Women of color support group. 421 Fifth Avenue, Brooklyn, NY 11215; tel: 718.788.1775.

**The Audre Lorde Project, 85 South Oxford Street, Brooklyn, New York 11217
Phone: 718.596.0342 Fax: 718.596.1328 Info. Line: 718.596.0016**

FACILITIES PROGRAM, LEADERSHIP TRAINING

This past November twenty-seven participants representing different LGBTST POC organizations took part in a one-day Leadership Training sponsored by The Audre Lorde Project, APICHA and Mano a Mano. The two part training, facilitated by Daniel Bao from the API Wellness Center in San Francisco and ALP's very own Joo-Hyun Kang, focused on exposing different leadership models, strengthening leadership skills, and addressing currents difficulties that LGBTST POC organizations are facing. This weekend training took place at the Michael Callen/Audre Lorde Community Health Center.

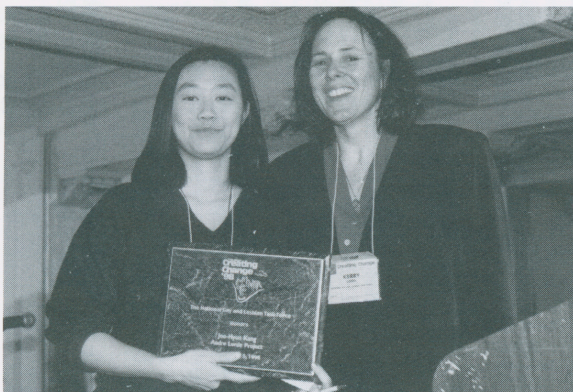
Participants at the training learned new ways to define leadership and possibly expand their own definition of what qualities a leader possesses. Participants also had the opportunity to get to know members from other organizations in the city that work with specific LGBT ethnic communities. Interestingly enough, many participants were astonished that members of other LGBTST POC organizations were dealing with similar concerns and frustrations with their own groups.

Our facilities trainings are part of ALP's initiative to provide technical assistance for LGBTST POC organizations to better sustain themselves. The next ALP training will address Developing Fundraising Skills and will be held in the spring. For further information or to pre-register, contact Raymond Costantino at ext. 12.



**Leadership and Development Training with ALP,
Mano a Mano and APICHA**

TOP ROW: Julian Liu, Harold Robinson, Louise Lovell, Elaine Kim, Nashead Abdul-Wakil, Marion Murdaugh, Raymond Costantino, Medina Jackson, Daniel Bao, Javid Syed, Joo-Hyun Kang, Laurie McIntosh, Bernard Maymore, Betty Constantine, and Joan Simpson. BOTTOM ROW: Elga Aleman, Andres Duque, Ruby Fernandez-Brown, Alejandro Ceballos, Donna Redd, Elizabeth Teixeira



MOTHER'S 911 CALL ENDS IN POLICE PUSH-IN, UNLAWFUL ARRESTS AND BRUTALITY IN NYPD'S CONTINUED VIOLENCE AGAINST PEOPLE OF TRANSGENDER EXPERIENCE AND PEOPLE OF COLOR

ALP's Working Group on Police Violence has been working with the National Congress for Puerto Rican Rights and others to demand justice for victims of a pre-Thanksgiving police push-in to the home of a Bronx family.

A November 24th 911 call for assistance placed by Nancy Lamot, mother of Jalea Lamot, ended in havoc when police officers from the 42nd precinct became aware that Jalea is a transgender woman. Although paramedics had already left the home of Nancy Lamot when they realized that Jalea was fine, police officers pushed their way into the apartment and proceeded to forcibly remove Jalea, while macing and assaulting others present, including Nancy Lamot, her son John Baez, Jalea Lamot, friend of the family Ricardo Perez, and 2 small children. Nancy, John and Ricardo were arrested with multiple charges. Nancy suffered an epileptic attack during the arrest. Jalea was forcibly taken to a hospital and kept there overnight against her will. Jalea suffered physical and verbal abuse, including racist and homophobic/transphobic epithets. Others at the scene also suffered physical abuse at the hands of police. Nancy's apartment was ransacked, and several pieces of her personal property were destroyed. In a cruel twist to this incident, it turns out that John (Jalea's brother) is a distant relative of Anthony Baez.

Representatives of the Bronx District Attorney's Office met with the lawyer working on this case on January 7th, and agreed to adjourn the case until March 8th. They also committed to conduct a preliminary investigation into the case, including the conduct of officers involved. Feeling harrassed by police, the family returns to court in March .

If you are interested in helping out or to find out what you can do to support Jalea, Nancy, John and Ricardo or you want to help in the struggle against police brutality, please contact Robert Vazquez-Pacheco , Director of Community Education and Organizing and the Working Group on Police Violence , 718-596-0342, ext. 14.

ALP HONORED AT 1998 CREATING CHANGE CONFERENCE

The ALP staff, board and volunteers attending the most recent Creating Change Conference in Pittsburgh were pleasantly surprised to learn that ALP would be a recipient of an award during one of the conference's plenary sessions. The National Gay & Lesbian Task Force (NGLTF), the organizer of Creating Change, honored ALP as an example of an outstanding community organization working on critical issues of social and economic justice within LGBTST communities of color, and broader communities.