

CELEBRATING OUR FIRST ANNIVERSARY GALA WITH AUDRE LORDE FAMILY MEMBERS AND FRIENDS

ON NOVEMBER 8, 1997, WE CELEBRATED OUR FIRST anniversary at our current location (in the Lafayette Avenue Presbyterian Church). We were joined by over 350 community members from throughout New York City and beyond.

WE WERE EXTREMELY FORTUNATE to have Elizabeth Lorde-Rollins, M.D. (Audre's daughter) and Dr. Gloria I. Joseph (Audre's companion and partner during the latter part of her life) present opening remarks during the event. Helen Lorde (Audre's sister) and Ed Rollins also attended the event.

THE GALA'S ROSTER OF SPEAKERS and performers was inspiring and provided audience members with much food for thought. The evening included remarks from Katherine Acey (executive director of the Astraea National Lesbian Action Foundation) and activist-scholar-teacher-writer Jacqui Alexander. Performers included: poet Regie Cabico; rap, spoken word performance and video artist Diana Casillas; and Shy Woman Singers (Joanna Osburn-Bigfeather, artist and curator of the American Indian

Community House Gallery; Muriel Miguel, actor, director and co-founder of Spiderwoman Theater; Leota Lone Dog, doctoral candidate in the American Studies program at NYU and a Ford Fellow recipient; and Karina Walters, PhD, assistant professor at Columbia University and ALP board member!). We were also graced by Sultana, an artist and performer, who emceed the event.

WE'RE ALREADY LOOKING forward to next year's gala. If you're interested in helping to organize it, please call Joo-Hyun at 718-596-0342, ext. 10.

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IN ADDITION TO THE EVENT'S program, a photo exhibit was organized by ALP's Archive committee. The exhibit, entitled "Coloring Our Pathways: People of Color Building Communities" was a celebration of diverse Lesbian, Gay, Bisexual, Two-Spirit, and Transgender (LGBTST) organizing efforts in New York City communities of color. The preparation of the exhibit was a labor of love on the part of the Archive committee,

spanning nearly a year of research, preparation and photo collection. The committee reached out to numerous LGBTST organizations of color and individuals, inviting them to submit photos for ALP's general archive as well as for the exhibit.

THIS EXHIBIT WOULD NOT HAVE been possible without the material and labor contributions of various organizations and individuals to the exhibit, including: Adodi/NY; APICHA; Sayeeda Clarke; COLEGA; COLORLife! Magazine; GAPIMNY; GMAD; GMOB; Jacks of Color; Lidell Jackson; Julian Liu; A. Muhammad; Other Countries: Black Gay Expression: SALGA; SISTAH.

THE ALP ARCHIVES COMMITTEE welcomes materials relating to LGBTST People of Color families/ family structure and organizing (letters, videos, photograph collections, newsletters, proclamations, Pride Guides, pamphlets, oral histories, etc...) from individuals and organizations.

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Missive (mi's iv)n. A written message., (adj.) sent or about to be sent . . . esp. from an official source. [Late ME (letter) *missive* < ML (littera) *missiva*.

CONGRATS TO COMMUNITY WRITERS!

The Audre Lorde Project congratulates the following for their recently published works:

ROBERT E. PENN, The Gay Men's Wellness Guide, an essential new health resource. MARIANA ROMO-CARMONA, Living At Night, a novel. CHERYL BOYCE TAYLOR, Raw Air, a book of poetry. CATHY J. COHEN ET. AL., Women Transforming Politics: An Alternative Reader. We also want to thank each of the above for being supportive of ALP at various times during our growth as an organization. THANK YOU!

CONTRIBUTORS & EDITORS

LIDELL JACKSON
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LAYOUT & DESIGN
 FRAN FORTE

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ABOUT THE AUDRE LORDE PROJECT

AUDRE LORDE

THE BLACK, FEMINIST, LESBIAN, POET, mother, warrior, Audre Lorde (1934-1992) was a native of New York, daughter of immigrants, and author of numerous volumes of poetry and works of prose. An internationally recognized activist and artist, Lorde was the recipient of many honors and awards. Both her activism and her published work speak to the importance of struggle for liberation among oppressed peoples and of organizing in coalition across differences of race, gender, sexual orientation, class, age and ability.

SUPPORTERS

THE AUDRE LORDE PROJECT IS SUPPORTED BY contributions and grants from: The Funding Exchange; New York Community Trust; The New York State Dept. of Health AIDS Institute; Stonewall Community Foundation and individuals.

ALP BOARD

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History

The Audre Lorde Project (ALP) is a recently-created Center for Lesbian, Gay, Bisexual, Two-Spirit and Transgender (LGBTST) People of Color Communities. Initiated as an organizing effort by a coalition of LGBTST People of Color, The Audre Lorde Project was first brought together by Advocates for Gay Men of Color (a multi-racial network of gay men of color HIV policy advocates) in 1994. The vision for ALP grew out of the expressed need for innovative and unified community strategies to address the multiple issues impacting LGBTST People of Color communities. ALP secured and moved into its Fort Greene home, in the parish house of the Lafayette Avenue Presbyterian Church, during the summer of 1996.

Mission

ALP seeks to promote and ensure the physical, mental, spiritual, and political health of Lesbian, Gay, Bisexual, Two Spirit and Transgender People of Color in the New York City area.

Guiding Principles

The principles guiding the work and development of the Audre Lorde Project as a progressive organization seeking social justice are as follows:

Recognizing the full diversity of Lesbian, Gay, Bisexual, Two-Spirit, and Transgender People of Color, and our collective histories of struggle against discrimination and other forms of oppression, The Audre Lorde Project has been established to serve as a home base that LGBTST peoples of African/Black/Caribbean, Arab, Asian, & Pacific Islander, Latina/o, and Native/Indigenous descent can use to organize, support, and advocate for our diverse communities.

As such, ALP seeks to work with LGBTST people of color organizations, and communities across differences of race/ethnicity, culture, gender, sexual orientation, age, ability, and life experiences (e.g. class, immigration status, HIV serostatus, health status, etc.) in order to develop and implement culturally specific and effective programs and services reflecting the needs of our communities.

Understanding that services and organizing efforts are most successful when they involve the communities served, ALP is committed to creating and supporting decision-making/organizational structures that are representative of our communities.

Believing that competent skills and expertise in LGBTST people of color communities exist and are often underutilized, ALP seeks to support and promote the work of existing and emerging LGBTST people of color organizations, as well as the efforts of LGBTST people of color cultural workers and activists.

Finally, as an organization seeking social and economic justice for all peoples, ALP is committed to promoting multi-racial coalition-building, advocacy and community organizing activities among LGBTST people of color, and with allies in struggles for equality and liberation.

POC TOGETHER

Hispanic Heritage Month Art Exhibit

IN CELEBRATION OF HISPANIC HERITAGE Month, The Audre Lorde Project and Queer Raza presented an art exhibit by Noé Hernández, a Mexican gay artist whose murals and paintings depict the life of Mexican immigrants in the US, as well as his caliente homoerotic.

THE FOLLOWING ARE EXCERPTS FROM AN interview with Noé, conducted by Pablo Miguel Martínez, of Queer Raza:

Noé was born in Netzahualcóyotl, a densely populated area of Mexico's capital. As a student in Mexico he majored in political science; he never formally studied art in his home country, but as one in a long tradition of muralists, Hernández worked on two murals in Mexico City schools. His commitment to that large-scale form issues from his understanding of the role of art: it must serve, the artist says, some useful function. As with much of the Mexican muralist movement, Hernández sees his work as a way of informing viewers about various themes. Currently the principal theme in Hernández's work is AIDS, which he conflates with certain pre-Colombian

motifs....

Some Mexicans hold to a belief that "todos los gringos son putos" ("all gringos are fags [male whores]") So it follows, they conclude, "los que se van con ellos son putos tambien." ("Those who go off with them are fags too.") When confronted with someone who openly declares her/his sexual orientation (after having lived in the US for any period of time), these individuals will usually insist that s/he "became 'that way' while living in the United States," according to Hernández. But these forms of bigotry have in no way diminished Hernández's intense feelings about his patria. Is it possible to live in the U.S. and still retain aspects of one's Mexican identity, I ask Hernández. His response is swift and clear: "Not only is it possible," he maintains, "it is absolutely necessary." Ironically, he finds strength in the very culture that might disown him. And while he says that he is not interested in waving flags about his sexuality, he is quick to note that the future of the gay community -- its progress -- is in the influence, however modest, that each individual can have in combating ignorance....

Racial Justice Day '98

SAVE THE DATE!

Tuesday March 31, 1998

Please save the date and join us for the sixth annual Racial Justice Day (RJD). Traditionally organized by the National Congress for Puerto Rican Rights (NCPRR), RJD has served to commemorate the anniversary of the 1991 racially-motivated murder of Dominican honor student Manuel Mayi Jr., and to draw attention to struggles for justice waged by families of victims of police brutality and racist violence.

RJD '98 marks the first time that this annual march and rally will be organized by the NYC Coalition Against Police Brutality (CAPB), a multi-racial coalition seeking justice and a platform for EQUALITY OF LIFE for all victims and communities that face racist, sexist and homophobic violence, particularly in the form of police brutality. Join us as we march and rally for justice and peace. For more information, call the RJD infoline at 212-473-6485, ext. 105. To get involved and work with ALP on this effort, contact Sheila at 718-596-0342.

The Coalition Against Police Brutality is: The Audre Lorde Project, Committee Against Anti-Asian Violence, Forever in Struggle Together, The Malcolm X Grassroots Movement, and the National Congress for Puerto Rican Rights.

NEWS FROM THE

Board • Staff • Volunteers

BOARD NEWS

MOVING ON AND PASSING THE TORCH (ES)/ ANITA NAYAR, a board member since the summer of 1996, left the board this past fall. We will miss her, and wish her well in all of her endeavors.

BERTRAM MICHAEL HUNTER, a founding member of ALP's board and our Treasurer for the past year, completed his final term on the board at the end of December. He'll be leaving NYC for California this summer, joining the growing list of former board members (John Manzon-Santos and Thomas

Edwards) who have migrated to the Bay area.

Bert promises that he'll: "... be in New York City until July 1998, working on the board of Other Countries: Black Gay Expression (OC) and doing committee work for ALP. I'm focusing my time on completing (OC) archives to the Schomburg Center For Black Culture, making sure I get my permanent New York State teaching license, taking all the necessary teaching exams to practice in California, and tying up loose ends in New York to prepare for my move to the Bay Area. I plan to march in June 1998 New York City Pride Parade. I

hope to join ALP's advisory committee, major donor fund and have included ALP in my Estate Planning." All of us will miss Bert, but will also know that when he moves, he'll only be an "email away". In addition to leaving the board, Bert has also passed on his former Treasurer responsibilities to FRANCIENE FORTE. Fran has been on the board since 1996, and is the chair of ALP's Working Group on Women's Organizing.

After serving as board chair since 1995, and then board co-chair since last summer,

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LESBIAN • GAY • BISEXUAL • TWO SPIRIT • TRANSGENDER

Adodi/New York—Black gay men's spiritual, emotional and social support group. 543 W43rd St., Ste 8045, NYC 10036, 212.927.7136.

African Ancestral Lesbians United for Societal Change (AALUSC)—Committed to the spiritual, educational, cultural, economic and social empowerment of African Ancestral Lesbians and all Wimmin of Color. Meets every Thursday at 8 p.m. at the Lesbian & Gay Community Services Center. c/o The Center, 208 W. 13th Street, NY, NY 10011; tel: 212.620.7310; fax: 212.924.2657.

Alianza Latina—Lesbian and gay collective with chapters in the Bronx, Brooklyn and Manhattan. 718.993.0254.

Asian Lesbians of the East Coast (ALOEC)—Safe space to develop our Asian lesbian identity and define our needs as a group. P.O. Box 850, NY, NY 10002.

Asian Women Healing Ourselves (AWHO)—Coalition of API women dedicated to addressing the health concerns of API lesbians and bisexual women in the NYC area. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, x22; fax: 718.596.1328.

Audre Lorde Project. Center for Lesbian, Gay, Bisexual, Two Spirit and Transgender People of Color Communities—85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342; fax: 718.596.1328; Info. line: 718.596.0016; email: <alpinfo@alp.org>

Aya Institute—Group of multispirted peoples of African descent dedicated to the education and spiritual mental health of our community. Meets Saturdays, 8-11pm at The Audre Lorde Project. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, x23; fax: 718.596.1328.

Black Leather in Color Magazine—Quarterly magazine for the leather, S.M., radical sex and fetish People of Color and friends community. \$20 yearly subscription. B.L.I.C., 874 Broadway, Ste. 808, NY, NY 10003. Tel: 212.222.9794; fax: 212.777.5349; email: <nysm-grrl@hotmail.com>

Brothers in Leather—Support group formed to reach African American, Asian American, Caribbean, Latino, Native American, Pacific Islander and South Asian gay men into leather. Currently in process of reorganizing. If interested, call 212.726.3955.

Caribbean Identified Lesbian & Gay Alliance—c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217.

Colombian Lesbian & Gay Association (COLEGA)—Support group created for the well being of Colombian lesbians and gays in the New York area. 81.12 Roosevelt Ave., #702, Jackson Heights, NY, 11372; 718.670.7399.

COLORWATCH—Community and media monitor of the Lesbian & Gay People of Color Steering Committee; monitoring people of color representation in the media and within gay, lesbian and AIDS organizations. c/o ALP 85 So. Oxford St., Brooklyn, NY 11217; tel: 718.596.0342, x27.

Colours Magazine—Informational resource for lesbians of color providing a strong network that is geared for "her" by "her". 96 Lefferts Pl., Brooklyn, NY 11238; tel/fax: 718.783.6642 (local); tel/fax: 800.792.0193 (long.distance).

FANMI, for people of Haitian descent—c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, x26; fax: 718.596.1328.

Fuerza Latina—Support group for gay men and lesbians of Dominican descent. c/o Richard Cammerera, 26 East 109th Street, Suite 4.A, NYC; tel: 718.940.0640; 212.517.8329; or 212.410.6199.

Gay African Americans of Westchester (GAAW)—Dedicated to developing and nurturing positive self image and providing support and referral services. 914.376.0727.

Gay Asian and Pacific Islander Men of New York (GAPIMNY)—Supportive social, political and educational space for API gay and bisexual men. Meets every 3rd. Friday at the Lesbian & Gay Community Services Center. P.O. Box 1608, Old Chelsea Station, New York, NY 10113.1608; tel: 212.802.RICE; fax: 212.663.3609; email: <gapimny@leftnet.net>; website: <http://www.leftnet.net/~gapimny>.

Gay Asian Men's Coming Out Group (GAMCOG)—Meets twice monthly at APICHA, 275 Seventh Avenue, 12th fl, Manhattan. Dinner is provided at the meetings. Call for times 212.932.8184; Fax: 212.620.7323. Wheelchair.accessible.

Gay and Lesbian Arab Society (GLAS)—Support group and networking for gay men and lesbians of Arab descent. Meets 2nd Thursdays (Arabs only) & 4th Thursdays (Party for Arabs & friends) 8:15 pm at the Lesbian & Gay Community Services Center. c/o Columbia University Station, PO Box 250787, NY, NY 10025; tel: 718.596.9302; email: <glasusa@aol.com>; website: <http://www.leb.net/glas>.

Gay and Lesbian Association of Cuban Exiles (GLACE)—Established to network and impact on issues concerning the Cuban lesbian and gay community in both the US and Cuba. P.O. Box 232, NY, NY 10108. 718.507.4138, or 718.267.0702.

Gay Men of African Descent (GMAD)—African, African American and Caribbean gay men dedicated to development of and addressing needs of their community. Meets Fridays, 8pm, at the Lesbian & Gay Community Services Center. Yo!GMAD (young men's group) meets Saturday afternoons, 4:30pm, at GMAD office. 248 W. 14th St., 2nd fl., NY NY 10011; Tel: 212.414.9344; fax: 212.414.9351; Email: <gmad@aol.com>; website: <http://www.gmad.org>.

GRIOT Circle (Gay Reunion in Our Time)—Gathering of Elders, an intergenerational and culturally diverse community-based social service organization responsive to the realities and lives of older lesbians, bisexuals, gay men, two spirit and transgender persons of color. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217; tel: 718.596.0342, xt 20; fax: 718.596.1328.

Homovisiones—First TV program in history about Latino gay men, created to present different aspects of Latino gay life through television. Aired 10:30 p.m. Thursdays on Manhattan cable channel 17. Producciones Homovision, 24 W. 25th Street, 12th floor, NYC 10010.2704; tel: 212.741.2464; fax: 212.807.1044.

Immigrants Fighting AIDS/Immigrants with HIV Project (IFA)—Program of advocacy and education for gay and lesbian immigrants with HIV/AIDS. 275 Seventh Avenue, NY, NY 10011; tel: 212.741.8181.

International Lesbian and Gay People of Color Human Rights Task Force—International network of lesbian and gay activists of color to exchange info and support each others' work. 212.254.5506.

Jacks of Color—Founded in 1990 as a safe sex club for men of color. Sponsors monthly parties for men of color and occasionally "their friends". JOC, c/o 210 Riverside Drive, Suite 11-H, NY, NY 10025; tel: 212.714.7674.

Kilawin Kolektibo—Support group for Filipina lesbians. c/o A. Ubaldo, 43-07 39th Pl., 5A, Sunnyside, NY 11104; tel: 718.706.7220

PEOPLE OF COLOR ORGANIZATIONS

Korean LGBT Group of NY (IRU)—An informal, friendly support group for LGBT Koreans, Korean American, and Korean adoptees, as well as their partners and interested people of color. For more info call Pauline Park @ 718-424-4003 or Hyun Jung Lee @ 212-473-6485, xt. 100. (English speakers can call either; Korean speakers should call Hyun Jung.)

Las Buenas Amigas/Lesbianas Latinas En Nueva York—Group of US-born Latinas, immigrants from Latin America, working women, mothers, students, professionals, artists, and activists. c/o The Center, 208 W. 13th Street, NY, NY 10011. tel: 201.868.7816, 718.426.8036, 212.757.3077.

Latino Gay Men of New York/Hombres Latinos Gay de Nueva York—All-Latino, all-gay-male support group. 853 Broadway, 5th fl.; NY, NY 10003; tel: 212.614.2941; fax: 212.529.8917.

Latinos and Latinas de Ambiente/New York (LLANY)—Latino/a co.gender organization. They publish a quarterly newsletter: Arco Iris. c/o The Center, 208 W. 13th St., NY, NY 10011; tel: 212.614.2945; fax: 212.529.8917; website: <<http://www.arcoirisny@aol.com>>.

Lavender Light: The Black and People of All Colors Lesbian and Gay Gospel Choir—70-A Greenwich Street, Ste 315, NY, NY 10011; tel: 212.714.7072.

Lesbian and Gay People of Color Steering Committee (LGPOCSC)—New York City-based coalition of over 30 lesbian and gay People of Color and anti-racist, progressive organizations. c/o 210 Riverside Drive, Suite 11-H, NY, NY 10025; tel: 212.222.9794.

Mano a Mano—Network of Latina/o lesbian and gay activists and organizations.c/o A. Duque at Latino Commission on AIDS, 80 Fifth Ave., Ste. 1501, NY, NY 10011; tel: 212.675.3288; fax: 212.675.3466.

Other Countries: Black Gay Expressions—Committed to providing continuous opportunities for our precious culture to develop and be shared. c/o ALP, 85 So.Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt25; fax: 718.596.1328.

People of Color in Crisis (POCC)—Brooklyn-based HIV/AIDS organization serving African American and Caribbean gay and bisexual men. 462 Bergen St., Brooklyn, NY 11217; tel: 718.230.0770; fax: 718.230.7582.

People of Color Queers of Multi-Racial and Ethnic Descent (POCQMRED)—P.O. Box 7045, NY, NY 10116-7045; tel: 212-969.8724 or 718.857.4723.

The Puerto Rican Initiative to Develop Empowerment (PRIDE)—Dedicated to educational, health, cultural and political empowerment of lgbt people of Puerto Rican descent. C/o The Center, 208 W. 13th Street, NY, NY 10011; tel: 212.337.0743, 877.3811; fax: 212.529.8917.

Queer Raza—Support group for gay men and lesbians of Mexican descent c/o Pablo Martinez, 41-16 47th Ave., Sunnyside, NY 11104-3039; tel: 718.472.2602.

Sistahs in Search of Truth, Alliance, Harmony (SISTAH — formerly known as Bisexual Womyn of Colour)—Supportive organization dedicated to addressing needs of bisexual and lesbian of colour community. PO Box 020136, Brooklyn, NY 11202; tel: 212.479.7886, pager: 917.925.6713; email: <biwoc@aol.com>.

South Asian Lesbian and Gay Association (SALGA)—Meeting ground for gays and lesbians of South Asian descent, including peoples with ancestry from the Indian subcontinent — India, Pakistan, Sri Lanka, Bangladesh, Nepal, and Burma. PO Box 50, Cooper Station, NY, NY 10276-0050; tel: 212.358.5132.

Unity Fellowship Church of Christ/NY—Multiracial, all-ecumenical lesbian and gay church Meets every Sunday at 230 Classon Avenue, Brooklyn, NY 11205; tel: 718.636.5645.

Wazobia Watu—Educational, advocacy and social membership organization for women who love women and men who love men from continental Africa. PO Box 255, NY, NY 10116-8264.

OTHER ORGANIZATIONS THAT ARE MEMBERS OF THE LESBIAN & GAY PEOPLE OF COLOR STEERING COMMITTEE

American Indian Community House—HIV/AIDS Project. 404 Lafayette St., 2nd fl, NY, NY 10003; tel: 212.598.0100; fax: 212.598.4909.

Asian and Pacific Islander Coalition on HIV/AIDS (APICHA)—275 Seventh Ave., 12th fl., NY, NY 10001; tel: 212.620.7287; fax: 212.620.7323. (Office is accessible).

Bronx Lesbians United in Sisterhood (BLUes)—Multicultural, multiracial organization serving the needs of the Bronx lesbian community. P.O. Box 1738; Bronx, New York 10451; 212.330.9196.

Equal Access Council—Provides mental health services, domestic violence services, and Afro-Cuban drumming-as-healing workshops to men, women and children in the Harlem area. P.O. Box 521, Triborough Station, NY, NY, 10035; 212.831.6350.

Gay Men of the Bronx (GMOB)—Safe space for gay men who live in the Bronx, sponsors monthly rap sessions. P.O. Box 511, Bronx, NY 10451; English/Spanish hotline: 718.378.3497.

Men of All Colors Together/New York (MACT/NY)—Multiracial group of gay men committed to addressing and combating racism and discrimination in the lesbian and gay community, and providing supportive environment for less oppressive multiracial relating among gay men. P.O. Box 907, Ansonia Station, NY, NY 10023; for info call 212.330.7678.

Men of Color AIDS Prevention Unit—Program of advocacy and education addressing HIV/AIDS concerns of gay and bisexual men of color, operating under the aegis of the NYC Dept. Of Health. 253 Broadway, Rm. 407, NY, NY 10007; tel: 212.788.4403; fax: 788.9661.

The Minority Task Force on AIDS (MTFA)—Provides organized, community-based response to the impact of HIV/AIDS epidemic on communities of color. 475 Riverside Drive, Ste 1374, NY, NY 10115; tel: 212.870.2691; fax: 870.2607.

Out FM Radio—Multiracial lesbian and gay news and features radio program appearing on WBAI 99.5 FM every Sunday, 6:30 - 7:30 p.m. c/o WBAI-FM, 505 Eighth Avenue, 19th fl, NY, NY 10018; tel: 212.279.0707; email: <outfmradio@aol.com>; website:<<http://members.aol.com/outfmradio>>

Queers For Racial & Economic Justice (QFRE)—is a multiracial member organization. It's ten key values are: ecology, social justice, grassroots democracy, nonviolence, local area-based economics, decentralization, respect for diversity, feminism/post-patriarchy, personal & global responsibility, sustainability/future focus. QFRE] c/o Boxholder, GPO Box 7045, NY NY 10116-7045; vm 212.969.8724; email:<hapanes@juno.com>.

Women of Color Group of Brooklyn Women's Martial Arts—Women of color support group. 421 Fifth Avenue, Brooklyn, NY 11215; tel: 718.788.1775.

F Y I

LOCAL HAPPENINGS SAVE THESE DATES!

NATIONAL AND INTERNATIONAL EVENTS

April 3-5, Boston, Massachusetts. Fifth International Bisexual Conference. For more information: email: <infor@biconf.org> or visit the website at: <http://www.biconf.org>.

April 11-19, Havana, CUBA. International Women's Solidarity Conference and Delegation, hosted by: Federation of Cuban Women, Women's International Democratic Federation, Continental Front of Women for a Life with Dignity. Co-sponsored by: Caribbean Association for Feminist Research and action, Hermanas, MADRE, Radical Women, Sao Paulo Forum, Women's International League for Peace and Freedom. For more info, contact: Andrea Saenz, WILPF U.S. Section, 1213 Race St., Philadelphia, PA 19107, tel: 215-563-7110, fax: 215-563-5527, email: <wilpfnatl@igc.apc.org>.

June 19-21, Chicago, Illinois. Black Radical Congress: Setting a Black Liberation Agenda for the 21st Century. This is a national call-out/ event. For more info or to get involved, write to: BRC, POB 5766, Chicago, IL, 60680-5766.

July 3-5, University of California, Los Angeles, CA. Asian Pacific Lesbian & Bisexual Network (APLBN) National Retreat & Conference. There will be registration fee (approx. \$150) for the conference, and there is currently a registration deposit of \$50.00 payable to "LAAPIS" (please include memo" 1998 APLBN Conference). Checks can be sent to: LAAPIS, POB 86484, Los Angeles, CA 90086-0484. For more information or to get involved in the planning, call: 718-596-0342, xt30 or email: <KimChris2@aol.com>.

October 31—November 2, Oakland, CALIFORNIA: Second Annual Gay, Lesbian and Straight Education Network (GLSEN) National Conference. For more info: GLSEN, 121 W. 27th St., Ste. 804, New York, NY 10001, phone: 212-727-0135, fax: 212-727-0254, email: <glsen@glsen.org>.

November 11-15, Pittsburgh, Pennsylvania: 11th Annual Creating Change Conference, organized by the National Gay & Lesbian Task Force (NGLTF). For more info, contact: NGLTF Policy Institute, 1151 Massachusetts Ave., Cambridge, MA 02138; tel: 617-492-6393; fax: 617-492-0175; email: <shyde@nglftf.org>.

DEADLINES

Spring 1998—(this deadline was originally May 31, 1997): Call for submissions for Colored Out: Writings By People Of Color In The Life. Essays, fiction or poetry are welcome for anthology focusing on: the politics of being out in the workplace or school; glbpc issues in and about church and spirituality; discrimination and/or acceptance from family and friends; coming out stories; and isolation and/or acceptance within and outside of the glbpc community.

March 23—Applications for board of Funding Exchange/Paul Robeson Fund for Independent Media. The Fund is looking for 2 media activists to serve a 3-year term beginning, Fall 1998. For info, contact Funding Exchange, tel: 212-529-5300.

April 15—HIV/AIDS in Women Photography Contest, sponsored by the Univ. Of Alabama School of Medicine. For info, contact: Lori Renkl, UAB, tel: 205-934-2687.

April 15—Proposals to present at the Second Annual Gay, Lesbian and Straight Education Network (GLSEN) National Conference. For application or more info: GLSEN, 121 W. 27th St., Ste. 804, New York, NY 10001, phone: 212-727-0135, fax: 212-727-0254, email: <glsen@glsen.org>.

April 17—5pm: Paul Rapoport Memorial Scholarship, awarded in June as a tuition grant to lesbian and gay students for higher education studies. For info, contact the Lesbian & Gay Community Services Center, tel: 212-620-7310.

May 1—Sister Vision Black Women & Women of Colour Press in Canada seeks views, opinions, stories, anecdotes, critiques, etc... about all religious /spiritual /ritualistic & ceremonial denominations from LBTST women of color. Submissions should be sent to: sherece taffe @ RECOVERING, c/o Sister Vision Black Women & Women of Colour Press, POB 217, Station E, Toronto, Ontario, M6H 4E2, CANADA.

Open Call for Submissions: off our backs, a feminist newsjournal, is considering news articles, commentary, reviews, interviews, conference reports, and graphics relevant to feminism and the experience of women all over the world. For specific guidelines and deadlines, see off our backs' web page at: <http://www.igc.apc.org/oob/>.

March 21, 10am -4:30pm, @ Elmhurst Hospital Center Lobby Area of building H (43rd Ave. & 80th St), Elmhurst, Queens. First-ever Queens LGBT Health Care Jam, for lesbian, gay, bisexual, and transgendered communities! For more info, or to get involved, call Consuelo Celestine at 718-478-7297.

March 31, Manhattan. Racial Justice Day -- Support the struggle against racist and homophobic violence, including police brutality. For more information, call the Coalition Against Police Brutality (CAPB) infoline at: 212-473-6485, ext.105. To help organize a LGBTST POC contingent, contact ALP.

April (exact date TBA), People of Color Orientation at The Audre Lorde Project, sponsored by the Lesbian & Gay People of Color Steering Committee.

June 7, Jackson Heights, Queens. 6th Annual Lesbian & Gay Queens Pride Parade and Multicultural Festival. March begins at 12:30pm, down 37th Avenue to 75th St. Festival begins at noon and ends at 6:30pm, on 37th Rd from 73rd to 77th St.

June 12-14, People of Color Pride Weekend, sponsored by the Lesbian & Gay People of Color Steering Committee.

June 13, Brooklyn. 2nd Annual Brooklyn Pride Parade & Festival, with the parade to begin at noon. To get involved, call: 718-670-3337.

July 11, Bronx. First Annual Bronx Pride Festival, with parade to begin at noon at 170th Street/ Grand Concourse, going south to Joyce Kilmer Park where the festival will start. To get involved, call: 718-670-3396.

F Y I

VERONICA FLORES completed her term as board co-chair at the end of December 1997. We are all extremely thankful to Veronica for her dedication, leadership and good humor over the past three years. While no longer co-chair, Veronica will remain on the board and its Administrative Oversight Committee through the end of June 1998. In the meantime, Veronica has passed the board co-chair torch on to CATHY COHEN. Cathy, who is one of ALP's founding board members, and has served as co-chair of the Fundraising Committee, will serve as board co-chair with current co-chair Chandan Reddy, through August 1998.

TAKING A LEAVE . . .

COLIN ROBINSON, who has been involved in ALP's leadership continuously since its founding, is taking a break from board service at the end of his second term, which ended in December. One of his reasons is new parenting responsibilities. We're looking forward to his scheduled return to ALP's board during the summer of 1998 for a final term.

DON KAO, also one of our founding board members, will be taking a leave from board service for health reasons: "I've been somewhat ill, but recovering pretty well. Thanks to all of you who have given me support during this period. Of course, I'll still be available for consultations by phone." Don will be continuing his work as Director of Project Reach, and also promises to spend time recuperating. We're hoping that Don will rejoin the board later this year. In the meantime, we all have his phone number, and will certainly call for his advice, and support.

NEW TO THE BOARD/STAFF

After serving in various volunteer and consultant roles with The Audre Lorde Project for more than two years, DAVID MAURRASSE joined our board in January. He began his activism at the University of Michigan as a member of the United Coalition Against Racism, which founded the Ella Baker-Nelson Mandela Center for Anti-Racist Education. He has continued his activism, particularly with organizations in lesbian and gay communities of color.

David is a consultant in various areas of non-profit management, specializing in resource development, especially in individual donor solicitation and foundation and government proposal writing. Most recently, he has been working on development at the Community

Resource Exchange (CRE). David recently earned his Ph.D. in sociology from Northwestern University and is an assistant professor in the Department of Sociology at Yale University.

SHEILA STOWELL has recently joined ALP's staff as the Director of Community Education & Organizing. She had been a long-time volunteer with ALP, has extensive experience as a community organizer, and is an activist committed to supporting progressive struggles. She is excited about working with ALP and is a welcome addition to the staff!

ALP TRAVELS IN FALL OF 1997

The Audre Lorde Project staff and volunteers participated in three national conferences during the fall of 1997. The following are highlights from each.

National Latino/a Lesbian and Gay Organization (LLEGO) Conference, San Juan, Puerto Rico, October '97. — Samantha Martinez, ALP's former Volunteer & Facilities Coordinator attended the Fifth annual LLEGO conference. In addition to attending workshops, she focused energy on outreach and networking with Latina/o LGBT organizations. She also participated in a march organized by LLEGO, protesting Puerto Rico's proposed legislation to ban gay and lesbian marriages.

Gay Men of Color AIDS Institute, of the National Task Force on AIDS Prevention, Newark, New Jersey, October '97. — Nguru Karugu (ALP's Program Coordinator of HIV-related services) and ALP board members Colin Robinson and Javid Syed served as members of the Organizing Committee for the Gay Men of Color AIDS Institute this past fall. In addition, Nguru and Javid also presented a workshop titled: "Critical Discussion Addressing HIV Prevention and MSM Immigrants of Color". Their workshop identified successful HIV prevention strategies for immigrant men who have sex with men, including self-identified Gay, Bisexual, Two-Spirit and Transgender men of color. Participants in the workshop came up with numerous recommendations for prevention in immigrant communities. (For a list of recommendations, call Nguru at ext. 11.)

Creating Change, annual conference of the National Gay and Lesbian Task

Force, San Diego, California, November '97. — Joo-Hyun Kang, ALP's Executive Director attended the tenth annual Creating Change conference with three ALP board members: Don Kao, Chandan Reddy and Javid Syed. Don and Joo-Hyun were among the organizers of the "People of Color Institute", a one-day pre-conference institute with LGBTST people of color activists from around the country.

ALP also organized two workshops: "Countering Attacks on Communities of Color" and "Globalization: New Conditions for Progressive Queer Work". The "Countering Attacks on Communities of Color" began with a panel that included: Surina Khan (Political Research Associates) who discussed national right-wing trends that have implications for communities of color, and use homophobia and transphobia to scapegoat LGBTST communities for societal problems; Jay LaPlante (NorthWest) who spoke about critical issues facing Native/Indigenous communities, Michael Marinéz (Esperanza Peace & Justice Center) presented the recent struggles of the Esperanza Center in San Antonio as an example of conservative gay forces building alliances with other right-wing forces in order to attack and defund the Esperanza Center, a center that is led by women of color, and has multi-issue programming inclusive of people of color and LGBTST realities; and Chandan Reddy (ALP board and member of the South Asian Lesbian and Gay Association) unpacked historical and contemporary immigrant issues that particularly impact LGBTST immigrants of color.

Our "Globalization: New Conditions for Progressive Queer Work" panel was an outgrowth of work conducted over the past year with ALP's Immigrant Rights & Education Working Group. The panel sought to demystify global economic institutions and processes, and to demonstrate links between global conditions and US local immigrant conditions. Panelists included: Joo-Hyun Kang and Javid Syed from ALP and Mirka Negroni from the International Gay & Lesbian Human Rights Commission.

In addition to ALP-organized workshops, Joo-Hyun also participated in two panels: "Multi-Racial & Multi-Cultural Coalitions that Work" and "Sex Panic: Race/Class/Gender analysis".

Volunteer Here!

The Audre Lorde Project seeks interested individuals to assist in a number of areas. The following are only a few ways you can become an active builder of The Audre Lorde Project. To get involved, or to find out more about the full range of volunteer/ intern opportunities, call 718.596.0342

June Pride Crew

Volunteers are needed to plan and coordinate ALP's participation in a wide array of June Pride activities, including Pride marches and other events.

Archives/Library

Volunteers assist in soliciting, cataloging and processing materials donated to ALP's archive and library. They work as members of the Archive Working Group to develop and build the nation's only archive of LGBTST People of Color materials and history, and to maintain

and expand the library and resource center.

Countering Homophobia, Heterosexism, and Transphobia Speakers Bureau

Volunteers work with the Director of Community Education & Organizing to develop and conduct trainings and workshops in various community settings.

"The Missive"

Individuals with writing, editing, photography, and layout skills needed for production of ALP's quarterly newsletter -- The Missive.

Outreach

Volunteers help to get the word out about ALP's programs and services by dropping materials off at locations throughout NYC, speaking at events, and staffing information tables at health fairs, conferences and other community events. Outreach volunteers interested

in HIV/AIDS issues work with the Program Coordinator for HIV-related services to educate, serve and reach out to our communities by distributing safer sex materials/ packets, demonstrating safer sex techniques, and providing referrals.

Development Intern Needed

If you're detail-oriented, have good writing/communication skills, have 10-16 hours a week (for a minimum of four months) that you'd like to put to good use, and want to learn more about the world of fundraising, this is the volunteer opportunity for you. You'll work closely with ALP's Fundraising Committee and executive director to develop and implement creative strategies for sustainable fundraising.



" YES, I DO BELIEVE IN A NOW THAT CAN BREED FUTURES." I WANT TO INVEST IN BUILDING THE AUDRE LORDE PROJECT!

Name(s) _____
 Address _____

 City _____ State _____
 Zip Code _____
 Country (if not USA) _____
 Phone (H) () _____
 Phone (W) () _____
 Fax () _____
 E-mail _____ @ _____

\$365 (a dollar a day) _____
 \$520 (\$10 each week) _____
 Other amount: \$ _____

My check is enclosed. (Please make payable to: IFCO, Inc./The Audre Lorde Project. IFCO, Inc. is currently ALP's fiscal sponsor. Contributions are deductible to the full extent of the law.)

I pledge an annual contribution of:
 \$18 (one NYC subway token each month) _____
 \$26 (50¢ each week) _____
 \$52 (\$1 each week) _____
 \$78 (one subway token each week) _____
 \$104 (\$2 each week) _____
 \$120 (\$10 each month) _____
 \$260 (\$5 each week) _____

I am unable to contribute at this time, but would like to be added to the ALP mailing list. _____
 I am donating the following books and/or materials to The Audre Lorde Project:: _____

 I am interested in volunteering. Please send me information. _____
 Please list me as "Anonymous" in any materials. _____

PLEASE FILL OUT THIS FORM AND MAIL IT TO: ALP, 85 SO. OXFORD STREET, BROOKLYN, NY 11217-1607