

August 31, 1994

Hello,

I have taken the liberty of enclosing information about two very important transgender projects. **Although neither organization is related to Villeinage,** I am a pre-operative transexual and an open transgendered rights activist. I hope your group will become part of our inaugural issue, but if you do not, I still invite you to participate in the transgendered rights organizations.

The address for the Transgender Bill of Rights is listed on the form. The address for It's Time, America! is:

It's Time, America
Attn: Jessica Xavier
P.O. Box 16036
Arlington, VA. 22215

Best of luck and I hope to hear from you soon.



Sarah DePalma

Houston Media Coordinator for The International Conference On
Transgender Law and Employment Policy

Co-Chair of It's Time, Texas!
Co-Chair of It's Time, Houston!

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11/11

Dear Sir,

I have the pleasure to inform you that your application for a license to practice as a chartered accountant has been approved by the Institute of Chartered Accountants in England and Wales.

You are now entitled to use the title of Chartered Accountant and to sit for the examinations for the Chartered Accountants' Certificate.

Yours faithfully,
The Secretary
The Institute of Chartered Accountants
11, Abchurch Lane, London, E.C. 4.

Very truly yours,
The Secretary

Yours faithfully,
The Secretary

It's Time, America!

I. MISSION STATEMENT

The mission of It's Time, America! is to educate and influence the Congress, State and Local Governments, and other transgender and non-transgender political organizations, using direct action where necessary to safeguard and to advance the rights of transgendered people.

II. GOALS

1. It's Time, America! (hereafter cited as ITA) will monitor national, state and local legislation that impacts on transgender issues and concerns.
2. ITA will monitor national, state and local administrative and executive actions that impact on transgender issues and concerns.
3. ITA will monitor national, state and local regulatory actions that impact on transgender issues and concerns.
4. ITA will seek to establish liaison with sexual minority, other transgender, and other transgender-friendly groups. Sexual minority groups are defined here as gay, lesbian, bisexual and other groups with the exception of those groups that advocate sexual or physical attachment with children.
5. ITA will seek to mobilize support for selected candidates who will best advance its mission and goals.
6. ITA will lobby and endorse effective legislative actions at national, state and local level that impact favorably on transgender issues and concerns.
7. ITA will lobby and endorse effective administrative and executive actions at national, state and local level that impact favorably on transgender issues and concerns.
8. ITA will lobby and endorse effective regulatory actions at national, state and local levels that impact favorably on transgender issues and concerns.
9. ITA will foster and support a commitment to diversity and inclusion in sexual or gender minority rights movements consistent with its mission and goals.
10. ITA will take other actions as necessary and consistent with its mission statement.

It's Time America TACTICS

1. Politicize your membership! Raise consciousness about transgender human rights issues and concerns. Talk up ITA and its mission and goals.
2. Gather and disseminate information of acts of discrimination, harassment and violence committed against transgenders. If you know a transgender victim personally, get his/her permission before you mention them. Encourage them to go public, if not by name then anonymously.
3. Letter writing campaigns to your congressmen and senators, state and local officials. Femme names may be used, and organizational addresses (P.O. Boxes) may also be used.
4. Telephone call and fax campaigns to your congressmen and senators, state and local officials. Actual names and addresses will be necessary.
5. Media Liaison and letters to the editors of local print media. Actual names, addresses and telephone numbers will be necessary.
6. Contact local gay and lesbian organizations. Show up for our visibility, build support for inclusivity (that means us), work with them toward common goals, and report back any organizations /leaders with overt transphobic behaviors. Your actual names may or may not be necessary.
7. Direct Action. Plan a demonstration. Call the police and let them know you want to demonstrate. Make hand-held signs, without poles or sticks. Call the newspapers and other media or issue a press release stating why you are doing this. Show up, chant slogans. Requires willingness to be photographed, and spokesperson willing to give his/her name and telephone number.
8. Lobbying. Go to your local city councils, school board, state assemblies and meet with your representatives. Politely express your concerns in a forthright manner. Suggest language ("and transgender" or "and gender identity and expression") for inclusion in bills. Be there for the actual hearings and votes on important issues.
9. Have fun! All of the above can be done socially. Have a party after an envelope stuffing for a mailout. Go to a restaurant after a demonstration. Activism is not all drudgery. Make it work the best way you can.

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